

St Thomas More Catholic Academy

Careers Programme Overview

2026-27

This programme overview sets out the universal careers entitlement for all students in Years 7–13 during the 2026–27 academic year.

This programme should be read alongside the Careers Guidance Policy and Provider Access Policy.

The programme is reviewed annually and may be supplemented by additional targeted interventions, employer encounters, provider events and individual guidance to meet the needs of specific students.

Universal provision is complemented by bespoke support recorded through students' Unifrog Career Locker

Key Features of Our Careers Programme

- ☒ Careers learning mapped against the Equalex Framework
- ☒ Progressive careers journey from Year 7 to Year 13
- ☒ Meaningful encounters with employers and industry professionals
- ☒ Further Education, Higher Education and apprenticeship pathways
- ☒ Work experience opportunities throughout secondary and sixth form
 - ☒ Parental engagement and personalised guidance interviews
 - ☒ Inclusive careers education promoting equality of opportunity
 - ☒ Individual career planning through Unifrog Career Locker

	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
Equalex Framework	Introduce & Inspire	Investigate & Explore	Investigate & Explore	Apply & Demonstrate	Apply & Demonstrate	Apply & Demonstrate	Apply & Demonstrate
WOW weeks	Week 10	Week 13	Week 25	Week 17	Week 7	Weekly Careers Lessons	
Work Experience	TILG Work experience Air Products 1 day Virtual Work experience 1 day	Staffordshire University – work experience encounter Virtual Work experience 1 day	Virtual Work experience 1 day	Week 37		Week 39	
FE / HE encounters	Unifacts – University of Staffordshire National Horseracing College	University visit Reaseheath College	Trinity College Oxford Options encounters (workshops in STEM)	FE Post 16 providers talk Keele University	FE Post 16 providers talk	What University? What Career?	Managing your HE journey
Meaningful Employer Encounters	Army Lawyer	Banking & Finance	NHS Cyber security	Hospitality PWC Accountancy	Bespoke	Bespoke	Bespoke
Inclusive encounters	✓ Fire Service – Neurodivergence in the Workplace ✓ NHS (OT) Reasonable adaptations in the workplace ✓ EEE4 (Y11 RONI) ✓ ADHD is your superpower						
Parental Engagement	Parents evening Unifrog information shared with home	Parents evening	Options evening. Parent and child CIAG advice offered by appointment to all.	Parents evening.	Parents evening. Parent and child CIAG advice offered by appointment to all.	Parent and child CIAG offered to all by appointment.	Year 13 post 18 information evening.

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