



FAITH EXCELLENCE RESPECT EQUALITY CHARTER 2022-23

"We are called to live not as one without others, above or against others, but with and for others"

Pope Francis

As a school community we embrace and celebrate diversity, through our values of faith excellence and respect, we work together to put an end to all types of bullying. We have proudly created an environment where bullying is not tolerated in any form, and we promote equality for all.

As a member of St Thomas More Catholic Academy, I promise:

- To make sure that others feel safe and valued.
- To positively embrace differences.
- To develop greater understanding of others by asking questions.
- Not to hurt anyone verbally, mentally or physically.
- Not to discriminate against people of a different race, religion, gender, sexual orientation or identity, age, or based on a disability. We will challenge any discriminatory behaviour that has reference to the protected characteristics.
- Not to cyber-bully through the means of text, internet, anonymous phone calls or any other means of communication as I recognise this is also a form of bullying.
- Not to be a bystander and let bullying happen as this is just as bad as being a bully.
- To report any cases of bullying to a student, teacher, parent or friend.
- To help others.
- To respect all other members of our community.
- To be kind to others.
- To think about the language we use with freedom of speech comes responsibility.

Faith, Excellence and Respect

I/We agree to uphold the St Thomas More Equality Charter and make our school community a happy and safe place in which we can all do our very best.

Form	

"Christ is at the heart of our community, where everyone is known and loved"